WHEREAS, UFF-FAU stands for inclusivity and equal justice, honors diversity, and champions everyone's right to be welcome in a safe environment at the University and in the wider community; and

WHEREAS, UFF-FAU shares the belief in a fundamental right to live without discrimination and supports movements for social justice; and

WHEREAS, UFF-FAU stands against any and all kinds of discriminatory behavior and systemic oppression; and

WHEREAS, UFF-FAU has determined that it is necessary to explicitly affirm our position on the concepts of equal justice under the law, racial justice, and human dignity for all; NOW, THEREFORE, BE IT RESOLVED that UFF-FAU is committed to address and stand against unequal justice, racial and ethnic injustices, systemic institutionalized racism, as well as unequal social-economic divisions that impact our faculty, students, staff, and members of our communities;

AND, BE IT RESOLVED that UFF-FAU is committed to human dignity for ALL and strives to empower faculty, students, staff and members of our communities to serve and act with these values as priorities;

AND, BE IT RESOLVED that UFF-FAU stands with our fellow community members to affirm that black lives matter and to commit to working toward an end to racial injustices, white supremacy, and systemic racism.

Adopted: