Resolution: FAU and The GEO Group

WHEREAS, UFF-FAU stands for inclusivity and champions equal justice for all; and

WHEREAS, UFF-FAU supports movements for social justice; and

WHEREAS, UFF-FAU stands against systemic oppression; and

WHEREAS, UFF-FAU supports the values of FAU that encourage "mutual regard for the rights and liberties of all persons"; "respecting all persons" and fostering "social responsibility"; and "ethical standards in all areas of human activity";

WHEREAS, UFF-FAU recognizes mass incarceration as a form of oppression and social control of vulnerable and impoverished citizens, immigrants, refugees, asylum seekers, and migrants; and

WHEREAS, UFF-FAU recognizes that in the United States, there are roughly 2.3 million people incarcerated; and

WHEREAS, UFF-FAU recognizes the role the private prison industry plays in oppression and in sustaining and expanding carceral logics and policies; and

WHEREAS, UFF-FAU recognizes that The GEO Group is a private, for-profit detention and prison company with over 130 operating locations across the United States and in several other countries that include jails, detention facilities, ICE processing centers, and immigration holding centers; and

WHEREAS, UFF-FAU recognizes there have been and continue to be allegations and litigation against The GEO Group including prisoner and staff complaints, discrimination lawsuits, use of forced labor, forcing detainees to work for food, lack of healthcare and basic hygiene products, unpaid labor practices, torture of detainees, psychological trauma to minors, lack of sanitation services, and wrongful-death lawsuits; and

WHEREAS, UFF-FAU opposes the policies and practices of detaining vulnerable migrants fleeing violence, impoverishment, and death; and

WHEREAS, UFF-FAU recognizes that The GEO Group provides services on behalf of the Federal Bureau of Prisons, U.S. Marshals Service, U.S. Immigration and Customs Enforcement and state and local agencies; and

WHEREAS, UFF-FAU stands against the movement of FAU towards a market-driven higher education model that lacks separation between public and private industries; and

WHEREAS, UFF-FAU opposes indirect and direct partnerships with The GEO group; and

WHEREAS, UFF-FAU stands against the ongoing relationship between The GEO Group and FAU given that it is in contradiction to the values of the University; and

NOW, THEREFORE, BE IT RESOLVED that UFF-FAU stands against any and all formal or informal current or future relations with The GEO Group including financial donations,

endowments, investments, student internships, and/or placements on any FAU board or committees.

Adopted: